

# COUNSELOR APPLICATION



Submit by email to [CampO@dciinc.org](mailto:CampO@dciinc.org)  
or by fax to (615) 341-8826 Attn: "Camp O Processing Dept"

Date: \_\_\_\_\_

\*\*\*MUST provide a negative COVID PCR test within 72 hours of arriving at camp.

## Counselor Information

Name (First, Last, MI) \_\_\_\_\_

Date of Birth \_\_\_\_\_ Sex \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work/Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_

T-shirt Sizes:    XS        S        M        L        XL        2XL        3XL

## Staff Preference (select one):

**NOTE:** If you will be working in the hemodialysis unit, you MUST submit a copy of your current nursing or medical license, CPR certification, annual infection control training education documentation and hepatitis status.

- Cabin Counselor
- Non-Cabin Counselor
- Hemodialysis Staff
- Peritoneal Dialysis Staff

## City Group:

- Card. Glennon - St. Louis
- Cincinnati Children's Hospital
- Dell Children's Medical Group
- Lebonheur - Memphis
- Texas Children's Hosp - Houston
- Nashville
- DCI Intern
- Other: \_\_\_\_\_

## Persons to Contact in an Emergency: (Please provide two)

1. Name _____	2. Name _____
Home Phone _____	Home Phone _____
Relationship _____	Relationship _____
Work/Cell Phone _____	Work/Cell Phone _____



**Credentials:**

MD RN LPN Occupation \_\_\_\_\_ CPR Certified?

License No. \_\_\_\_\_ Exp Date \_\_\_\_\_ State \_\_\_\_\_

Hp Status \_\_\_\_\_ (Must provide documentation for hep)

Do you have previous camp experience? If so, where?

\_\_\_\_\_  
\_\_\_\_\_

Why do you want to be counselor?

\_\_\_\_\_  
\_\_\_\_\_

**References:** (Not the same as emergency contacts)

1. Name \_\_\_\_\_

2. Name \_\_\_\_\_

Home Phone \_\_\_\_\_

Home Phone \_\_\_\_\_

Relationship \_\_\_\_\_

Relationship \_\_\_\_\_

Work/Cell Phone \_\_\_\_\_

Work/Cell Phone \_\_\_\_\_

**Health Issues:**

Health Problems: \_\_\_\_\_

\_\_\_\_\_

Asthma? YES NO

Seizures? YES NO Bp \_\_\_\_\_

Allergies: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Medication: \_\_\_\_\_

\_\_\_\_\_

**You will receive a separate email from CareerBuilder Employment Screening regarding your required background check. Please check spam mail if you do not get this email.**

***If you are a prior camper returning as a counselor, you MUST also complete the Health History Form and Medication Form (pages 5-7).***



# COUNSELOR CONTRACT

## **A Note to Potential Counselors**

Counselor applications will be screened and accepted or rejected by camp directors. Background checks will be checked for all non-DCI employee counselors. You will be notified of this decision prior to the start of camp. This process is to ensure that counselors who are approved to attend are committed to share in the work necessary to provide a positive camping experience for the children.

If you are driving, a valid driver's license and proof of insurance must be available. This is part of the application approval process.

Each counselor must complete a counselor application each year. The counselor contract and the rules and responsibilities form must be signed and included with the application. Please remember that we agreed that each city group coming to camp must provide a minimum ratio of **1 male counselor per every 4 male campers from your group**. Please limit your number of female counselors.

There will be a mandatory counselor orientation on Saturday after dinner for new and old counselors. In addition, nightly counselor meetings assignments will be provided in your cabins.

We are glad you are interested in Camp Okawehna. We look forward to seeing you at camp!

## **Counselor Contract**

I have completed and signed my camp counselor application.

I understand the camp history and mission statement. I have read the above note to potential counselors. I realize that my application may be denied, and I will be notified accordingly.

I give permission to Dialysis Clinic, Inc (DCI) to take video footage and photographs of me during my time at camp. I understand and agree that the video footage and photographs or any part thereof may be used on television in newspapers, magazines, social media or in any other medium that DCI may choose, and I, hereby release my likeness for said use by DCI.

I understand that I will not have any ownership or property rights in any video footage, photographs or any products or any product created therefrom. I also understand that I will not receive any compensation or money for the use of the video footage and photographs.

I have had the opportunity to ask questions, and I give my consent freely and voluntarily for DCI to use the video footage and photographs.

I agree to abide by the contract and rules provided to me for review.

Signature \_\_\_\_\_

Date \_\_\_\_\_



# ACKNOWLEDGMENT OF DRIVING RESPONSIBILITIES RELATED TO TRANSPORTING CAMPERS

## Driver Information

\*Only required if you will be transporting campers.

Name (First, Last, MI) \_\_\_\_\_

Date of Birth \_\_\_\_\_ Driver's License No. \_\_\_\_\_ State \_\_\_\_\_

I understand that driving minor children to and from Camp activities is a serious matter. I agree to adhere to the following driving guidelines that have been established for the safety of the children who reside at Camp Okawehna.

I will ensure that all children are restrained in the car according to Tennessee state law which states that children under four years old or forty pounds must be in a car seat. I will ensure that all other children are wearing a seatbelt. I will not put a child in the front seat of a car if there is a front seat airbag.

I understand that campers may only be transported on campgrounds by vehicles either owned or rented by Dialysis Clinic, Inc. (DCI) or a company under the same management umbrella as DCI. DCI owned or rented vehicles must be driven by DCI employees only.

I understand that City groups that rent their own vehicles may drive their campers (originating from their city group) on the campgrounds but may not transport campers from outside their city group.

I will only drive a minor child or other Camper of the Cedar Crest property to attend an approved off-site camp activity or to seek emergency medical treatment, with the company of another adult.

I will only use a rental vehicle, not a personal vehicle, for transporting residents of Camp Okawehna. I verify that I have a valid driver's license and liability auto insurance that covers personal injury and damage to other property. I understand that if I am driving and involved in an automobile accident, that injures someone or causes property damage, then my personal auto insurance will be the primary coverage for the vehicle. I understand that DCI will reimburse the insured's deductible amount for the claim up to \$500.00.

I understand that I may not drive residents of Camp Okawehna unless I sign this form and attach my valid driver's license and proof of auto insurance. This form and attachments will be provided to Shannon Jamison, Director of Insurance & Worker's Compensation for Dialysis Clinic, Inc.

Signature Camp Driver \_\_\_\_\_ Date \_\_\_\_\_

Camp Driver (Print Name) \_\_\_\_\_



# HEALTH HISTORY FORM

## Counselor Information

Name: \_\_\_\_\_

\*NOTE: This section is only required from counselors that are former campers and transplant recipients. If you are a hemodialysis patient, you MUST also include the hemodialysis consent form (page 10).

\*\*\*INSURANCE CARD MUST ACCOMPANY HEALTH INFORMATION\*\*\*

## Health Information to be completed by Dialysis Health Care Provider:

Lab Date: \_\_\_\_\_ Hbg: \_\_\_\_\_ Hct: \_\_\_\_\_ K+: \_\_\_\_\_ BUN: \_\_\_\_\_ CR: \_\_\_\_\_

FK: \_\_\_\_\_ Prograf: \_\_\_\_\_ Cya: \_\_\_\_\_ Rapimmune: \_\_\_\_\_ Neoral: \_\_\_\_\_

Current Dialysis Modality: PD HD Date Started: \_\_\_\_\_

Transplant Date: \_\_\_\_\_ Date of Last Hospitalization: \_\_\_\_\_

Reason for Hospitalization: \_\_\_\_\_

Diet: \_\_\_\_\_ Allergies: \_\_\_\_\_

Special Diet Needs: \_\_\_\_\_ Etiology CRF: \_\_\_\_\_

I am the dialysis health care provider for the individual listed as Counselor. I agree that I have accurately provided the above medical information for this individual.

Signed:

\_\_\_\_\_

Name of Dialysis Health Care Provider Company (printed)

\_\_\_\_\_

Name & Title of Person Completing this Form (printed)

\_\_\_\_\_

Signature of Person Completing this Form

\_\_\_\_\_

Date

\_\_\_\_\_

Specific Health Information Contact:

\_\_\_\_\_

Contact Name

\_\_\_\_\_

Contact Phone Number



# HEALTH HISTORY FORM (CONT.)

Name: \_\_\_\_\_

## Health Information to be completed by Dialysis Health Care Provider

### Please check all that apply:

History of seizures? \_\_\_\_\_ Date of Last Seizures \_\_\_\_\_  
 How was it treated: \_\_\_\_\_  
 History of Heart disease? \_\_\_\_\_ On medication \_\_\_\_\_  
 Describe: \_\_\_\_\_  
 Problems breathing? \_\_\_\_\_ Inhaler \_\_\_\_\_ Sp. Equipment \_\_\_\_\_  
 Learning disabilities? \_\_\_\_\_ Unable to read \_\_\_\_\_  
 Language barrier? \_\_\_\_\_ Primary Language \_\_\_\_\_  
 Social/Behavioral Issues? \_\_\_\_\_ Overnight stay w/o parent/family \_\_\_\_\_  
 Hearing problems? \_\_\_\_\_ Hearing Aid ( \_\_\_\_\_ Left \_\_\_\_\_ Right) \_\_\_\_\_  
 Read lips \_\_\_\_\_ Sign language \_\_\_\_\_  
 Vision impairment? \_\_\_\_\_ Glasses \_\_\_\_\_ Contacts \_\_\_\_\_  
 Medication (list on Medication Information Sheet – page 7)

### Physical Limitations

Describe: \_\_\_\_\_  
 Growth hormone \_\_\_\_\_ Uses crutches? \_\_\_\_\_ Can walk up hills? \_\_\_\_\_ Uses wheelchair? \_\_\_\_\_  
 Walk 1/2 mile? \_\_\_\_\_ Takes own meds? \_\_\_\_\_ Can swim? \_\_\_\_\_ Can't swim but enjoys water \_\_\_\_\_  
 Assist \_\_\_\_\_ Give \_\_\_\_\_ Required special food/liquid?: \_\_\_\_\_

### Special Needs/Cares

Dressings/Wound Care: \_\_\_\_\_  
 Diabetic? \_\_\_\_\_ Oral \_\_\_\_\_ Insulin \_\_\_\_\_ Pump \_\_\_\_\_  
 Incontinence? \_\_\_\_\_ Catheter-self/assist \_\_\_\_\_ Bed Wets? \_\_\_\_\_ Diaper? \_\_\_\_\_  
 Frequent nausea/vomiting? \_\_\_\_\_ Diarrhea/constipation? \_\_\_\_\_  
 Tube feeding: What/frequency? \_\_\_\_\_

I have accurately provided this information. I understand that DCI will make treatment decisions based on the information I have provided on this form.

Signed: \_\_\_\_\_  
 \_\_\_\_\_  
 Counselor's Name (printed)  
 \_\_\_\_\_  
 Counselor's Signature  
 \_\_\_\_\_  
 Date

Health Care Provider Verification:  
 \_\_\_\_\_  
 Name, Title  
 \_\_\_\_\_  
 Contact Phone Number  
 \_\_\_\_\_  
 Date



## CAMP OKAWEHNA CONFIDENTIALITY AGREEMENT



I, \_\_\_\_\_, a volunteer of Camp Okawehna  
ran by DCI acknowledge and agree as follows:

### **I. Protected Health Information**

1. For purposes of this Agreement, the term “Protected Health Information” means any information, whether oral or recorded, in any form or medium: (i) that relates to the past, present or future physical or mental condition of an individual; the provision of health care to an individual; or the past, present or future payment for the provision of health care to an individual, and (ii) that identifies the individual or with respect to which there is a reasonable basis to believe the information can be used to identify the individual.
2. I understand that Camp Okawehna/DCI’s patients have a reasonable expectation of and a legal right to privacy concerning their Protected Health Information. I further understand that both Camp Okawehna/DCI and I have a legal and ethical responsibility to safeguard the privacy of all patients and to protect the confidentiality of their Protected Health Information.
3. In the course of my volunteer time at camp, I may come into contact with the Protected Health Information of camp patients (DCI’s Protected Health Information”). I agree that for the term of my volunteering with camp and at all times thereafter:
  - a. I will maintain the confidentiality of Camp/ DCI Protected Health Information;
  - b. I will not view, access or otherwise use or disclose any of DCI’s Protected Health Information except as is necessary to perform my job responsibilities or as required by law; and
  - c. I will not discuss Camp/DCI’s Protected Health Information where others may overhear the conversation (for example, in hallways, on elevators, at lunch, on public transportation, at social events).
4. I further agree that I will comply with all Camp Okawehna policies and procedures that concern the security and privacy of DCI’s Protected Health Information.

### **II. Business and Proprietary Information.**

1. I understand that as a volunteer of Camp Okawehna/DCI, I may be exposed or have access to sensitive and confidential information concerning Camp/DCI and its business (“business and proprietary information”). This business and proprietary information includes, but is not limited to, information or data concerning patients, health care entities doing business with Camp/DCI, volunteers of Camp Okawehna/DCI or any of its subsidiaries or affiliates, physicians or other health care professionals performing services for DCI, financial information, business plans, contracts with third parties, and all other proprietary information and trade secrets which are in the possession of Camp Okawehna/DCI or any of its subsidiaries or affiliates.
2. Unless certain business and proprietary information is already known to or by the public, or I am required by law to reveal it, I agree, for the term of my volunteering with Camp Okawehna/DCI and for two (2) years thereafter, not to reveal any business and





# CONSENT FOR HEMODIALYSIS TREATMENT AND EMERGENCY MEDICAL TREATMENT

Counselor Name: \_\_\_\_\_

## **HEMODIALYSIS TREATMENT**

I consent for Dialysis Clinic, Inc. ("DCI") to provide hemodialysis treatments for myself while I am a camp resident at Camp Okawehna. I understand that an attending physician and dialysis nurse ("caregivers") will be assigned to me.

I have been advised by my physician that I have chronic renal failure, which requires dialysis to carry out the functions that my kidneys are no longer able to perform. One form of dialysis is hemodialysis which my physician has fully explained to me its nature, purpose, risks, possible and likely consequences or complications, as well as alternative methods of treatment including but not limited to (1) home hemodialysis; (2) peritoneal dialysis; and (3) transplantation.

I understand that in addition to the particular risks of hemodialysis treatment, there are risks, including but not limited to, infection, muscle cramps, nausea and vomiting, headaches, low blood pressure, irregular heartbeat, bleeding and clotted blood vessel access. I acknowledge that these adverse reactions may range from mild reaction to death. I recognize that I have the option to refuse to undergo any type of treatment. However, I also understand that if I refuse any treatment, DCI can no longer adequately meet my needs and I must leave Camp Okawehna immediately. Therefore, I have decided to consent to undergo hemodialysis treatments in the dialysis facility at Camp Okawehna while I am a camp resident.

I understand that my prescribed treatment, medication or procedure will be administered under the direction of the caregivers and I consent to the administration of such treatment, medication or procedure as they may consider necessary or advisable. I understand that possible side effects, including, but not limited to, death, cardiac arrest, adverse drug reactions, respiratory problems, damage to arteries or veins, headaches and pain and discomfort are risks associated with the treatment, medication or procedure necessary or advisable to treat my condition.

## **EMERGENCY MEDICAL TREATMENT**

I also consent to any emergency medical care and treatment for myself. I understand and agree that if DCI deems that I need emergency medical treatment, DCI will utilize Hickman County emergency services for ambulance transportation to a hospital. If DCI deems that ambulance transport is unnecessary, but emergency medical treatment is needed, DCI will transport me by car to a local hospital. I agree to indemnify and hold DCI harmless from any and all claims, damages, liabilities, judgments, including reasonable attorney fees, arising out of emergency medical treatment sought and provided to me. Any changes not covered by my insurance will be billed to me by the facility providers care.

**MY SIGNATURE BELOW ACKNOWLEDGES THAT (1) I HAVE READ, UNDERSTAND AND AGREE TO THE STATEMENTS SET FORTH IN THIS DOCUMENT; (2) A CAREGIVER HAS EXPLAINED TO ME ALL INFORMATION REFERRED IN THIS DOCUMENT; AND (3) NO GUARANTEES OR ASSURANCES CONCERNING THE RESULTS OF ANY PROCEDURE OR TREATMENT HAVE BEEN MADE.**

Signed: \_\_\_\_\_

Patient's Name (printed)

Witnessed: \_\_\_\_\_

Name, Title

\_\_\_\_\_  
Patient's Signature

Date \_\_\_\_\_

\_\_\_\_\_  
Signature

Date \_\_\_\_\_



# MEDIA AUTHORIZATION

Volunteer Name: \_\_\_\_\_

I authorize Dialysis Clinic, Inc., its agents and employees to take any photographs, films and videos of me while attending camp. Additionally, I understand there may be an opportunity to be interviewed by television or radio personnel. I understand and agree that these photographs, films and videos may be used in any media (including but not limited to newspapers, magazines, publications and social media), educational materials, fundraising materials, and on the DCI website. As such, I understand that these photographs, films and videos may be viewed by the general public. I understand that information including but not limited to my name and affiliations may be included in the media materials. I also understand that I will receive no compensation or money for the use of these photographs, films or videos or my information; nor will I be charged anything. I understand that I will have no ownership or property rights in any photographs, films or videos taken of me. I further agree to hold Dialysis Clinic, Inc., its agents, officers, employees harmless from any liability connected with the use of photographs, films or videos and with the release of any information.

A photocopy of this authorization shall have the same force and effect as the original. This authorization never expires, but, except to the extent that we have already relied on it, you have the right to revoke this authorization by doing so in writing addressed to the following:

Camp Okawehna  
1633 Church St., Suite 500  
Nashville, TN 37203

I certify that I have read (or had read to me) the above authorization and that I fully understand the nature and purpose of this authorization. I have had the opportunity to ask and have answered any questions that I may have regarding the information contained in this authorization form. I also certify that I am the volunteer or the volunteer's duly authorized agent or representative and that I am authorized to execute this authorization.

Signed:

Witnessed:

\_\_\_\_\_  
Volunteer's Name (printed)

\_\_\_\_\_  
Name

\_\_\_\_\_  
Parent/Guardian Name (printed)

\_\_\_\_\_  
Title

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

Date \_\_\_\_\_

Date \_\_\_\_\_